

國立中興大學獸醫學院教師員額流通辦法

96年09月13日院務會議通過

98年2月25日院務會議修正(第2、3條)

104年10月13日院務會議修正(第2、6、7條、新增申請表)

106年9月14日院務會議修正(第5條)

111年3月29日院務會議修正(第1、5條)

113年3月29日院務會議修正(第3、4條)

- 第一條 國立中興大學獸醫學院(以下簡稱本院)為適當調配教師員額，充分運用教學資源，以利全院卓越之發展，特依據本校教師員額管理辦法第六條訂定本院教師員額流通辦法(以下簡稱本辦法)。
- 第二條 本院設置「教師員額管理小組」(以下簡稱本小組)，院聘教師及本院各教學單位，如有下列情事之一者，向本小組提出員額調配申請，申請表如附表。
- 一、教師出缺(如退休、資遣或辭職等)。
 - 二、院、系所發展所需。
 - 三、系所整併。
- 第三條 本院為調配院聘、各系所教師員額，應參酌各系所教師員額狀況及發展需求(各系所應訂定中期發展計畫)、學院整體發展規劃及學術發展趨勢辦理之。本小組負責初審各教學(研究)單位教師員額及人力流通之建議事宜，經院務會議通過後實施。
- 第四條 本小組置委員7人，院長為當然委員兼召集人，並由院長邀請院外2名教師及經由院選舉教師代表4名組成之。
- 院外委員任期由院長依需要聘任之。選舉委員任期1年，連選得連任一次。
- 第五條 小組開會時，各委員均應親自出席，應有委員三分之二以上出席始得開議，議案之通過應獲出席委員三分之二以上之同意。
- 第六條 本小組應邀請教師員額申請單位之主管列席說明。
- 第七條 本辦法經院務會議通過並報校長核定後施行，修正時亦同。

NATIONAL CHUNG HSING UNIVERSITY
COLLEGE OF VETERINARY MEDICINE
Regulations for the Circulation of Faculty Positions

Amended by the College Affairs Meeting on March 29, 2024 (Articles 3 and 4)

- Article 1 The National Chung Hsing University College of Veterinary Medicine (“the College”) formulates the “Regulations for the Circulation of Faculty Positions” (“the Regulations”) based on Article 6 of the NCHU *Regulations for Faculty Position Management* to ensure the fair allocation of faculty positions, optimize teaching resources, and support the sustainable development and academic excellence of the College.
- Article 2 The College shall establish a “Faculty Position Management Group” (“the Group”). Academic units within the College may submit applications for the allocation of faculty positions to the Group under the following circumstances:
1. Vacancy of a faculty member (e.g., retirement, dismissal, or resignation).
 2. Development needs of the College or departments.
 3. Consolidation of departments.
- Article 3 In allocating faculty positions for academic units, the Group shall take into account the status and development needs of faculty positions within each unit (with each unit required to have a medium-term development plan), the overall development strategy of the College, and emerging academic trends. The Group is responsible for the preliminary review of proposals related to the circulation of faculty positions and personnel. These proposals shall be implemented once approved by the College Affairs Meeting.
- Article 4 The Group shall consist of 7 members: the Dean, who serves as an ex-officio member and convener, 2 external faculty members invited by the Dean, and 4 faculty representatives elected by the College. The term of external members shall be determined by the Dean as needed. The term of elected members is one year, with the possibility of re-election for one additional term.
- Article 5 All members must attend the Group’s meetings in person. A quorum shall require the presence of at least two-thirds of the members. Resolutions shall be approved by at least two-thirds of the members present.
- Article 6 The Group shall invite the heads of academic units requesting faculty positions to attend the meetings and provide explanations as needed.
- Article 7 The Regulations shall be implemented upon approval by the College Affairs Meeting and the President. Any amendments shall follow the same procedure.

(updated 2024/11/20)